



North Centennial Manor Inc.

Permanent Part-Time Position Registered Nurse

POSITION SUMMARY:

Under the supervision of the Director to Resident Care, Administrator/or their designates, the Registered Nurse provides nursing care requiring specialized knowledge, skill and judgment, both in assessing needs and in planning, implementation and evaluation of nursing care. The Registered Nurse is responsible for providing effective direction and supervision to the Registered Practical Nurse, Health Care Aides and nursing attendants within the nursing department. The Registered Nurse also collaborates with all members of the Health Care Team in meeting the physical, social and emotional needs of the residents.

PERFORMANCE REQUIREMENTS:

1. Maintains effective relationships with other public bodies such as the hospital, Extendicare, Porcupine Health Unit, etc., residents and the families of residents on an ongoing basis.
2. Maintains effective working relationship with the staff of the Home in the fulfillment of their respective functions, in matters within his/her jurisdiction.
3. Knowledgeable and comply with the Fire, Health and Safety regulations, is familiar with the fire alarm system, fire evacuation procedures, proper use of fire extinguishing equipment and all other procedures designed to ensure the security and protection of the residents in the Home.
4. Assists with maintaining a safe and comfortable environment within the Home. This includes:
 - a) Immediate remedy of hazards through notification of maintenance personnel or the Administrator after office hours.
 - b) Where the hazard is not an immediate danger, filing of the appropriate repairs requisition for maintenance personnel.
 - c) Promoting adequate standards of cleanliness.
 - d) Enforcement of Health and Safety Regulations within the Nursing Department.
5. Delegates activities to the Registered Practical Nurses and/or others who contribute to the provision or resident care. The delegation is based upon an understanding of the other support staff role, qualification and job description.
6. Assists in training, supervision and in service education of nursing service personnel.
7. Develops and modifies resident care plans based on the assessed needs of each resident and the prescribed medical regime.

8. Responsible for the assessment of the health status of the residents through recognition of signs and symptoms and institutes remedial action as follows:
 - a) immediate notification of the Medical Director or Physician-on-call when condition assessed is of an acute and emergency nature.
 - b) arranges appointments with the Medical Director on his regular visits when conditions do not warrant immediate attention.
 - c) treats the assessed condition according to orders from the Medical Director.
9. Assumes all duties and responsibilities of the Director of Resident care upon request, as per the Collective Agreement.
10. Responsible for the nursing care of acutely ill residents.
11. Responsible for preparing accurate and complete documents including:
 - a) record of nursing observations and care,
 - b) medication records,
 - c) accident reports on residents,
 - d) accident reports on staff members for Workers' Compensation Board records,
 - e) admission/discharge/transfer forms,
 - f) vital signs records.
12. Assists other nursing personnel when required.
13. In emergencies, perform duties as assigned.
14. Performs the basic skills in accordance with the prescribed list in Appendix A of the Standards of Nursing Practice for Registered Nurses and Registered Practical Nurses as updated by the College of Nurses of Ontario.
15. Performs other related Registered Nurses' duties as may be assigned.
16. Responsible for safekeeping of drug and narcotics keys.
17. Responsible for the proper care of equipment used in providing care to residents.
18. Provides nursing care in accordance with administrative policies, physicians' orders, established standards and recognized nursing principles.

QUALIFICATIONS

Must hold a current Certificate of competence from the College of Nurses of Ontario. Must assume responsibility for personal growth and development through:

- available courses, workshops and conferences and
- attendance at in-service program

Previous experience in geriatric, rehabilitation, long-term care nursing and/or the completion of a recognized course in geriatric nursing would be beneficial but is not essential.

Bilingualism would be a definite asset.

Skills in planning, coordinating and supervising the work of other nursing personnel.

Be able to meet the requirements regarding physical and mental health.

Position Details

- **Start Date:** As soon as possible
- **Employment Type:** Permanent Part-Time position
- **Location:** North Centennial Manor Inc.
2 Kimberly Dr.
Kapusking ON P5N 1L5
- **Hourly Wage:** \$39.07 to \$56.00 per hour (as per Article 19.02 (b) i) of the ONA Collective Agreement with North Centennial Manor Inc.)

To Apply:

Please send your resume to:

Human Resources: hr@ncmanor.com

Tel: (705) 335-6125 ext.: 222

Fax: (705) 337-1091

Deadline: *Open until position is filled.*

Note: *Candidate may qualify for incentive program if meets eligibility requirements.*

****The successful applicant will be required to provide a Vulnerable Sector Police Record Check. ****

Accessibility accommodations are available upon request to ensure support throughout the recruitment process, employee onboarding, and employment experience. Please do not hesitate to ask should you require any accommodations.

We thank all applicants for their interest. Please note that only candidates whose qualifications and experience match the required skills for the position will be selected and contacted for an interview.